

## Local Law 196 SAFETY TRAINING REQUIREMENTS

As a requirement of **Local Law 196 of 2017**, workers at most major construction sites must be able to show that they have completed OSHA 10 training within the previous five years. On **December 1, 2019**, workers will be required to have 30 hours of training. By 2020, workers at job sites that require a Site Safety Plan (which includes sites that must designate a Construction Superintendent, Site Safety Coordinator, or Site Safety Manager) must receive **40 hours of training**.

### WHO NEEDS TRAINING

**Supervisors** (Site Safety Managers, Site Safety Coordinators, Concrete Safety Managers, Construction Superintendents and competent persons) must receive 62 hours of training.

**New entrants** to the construction workforce may begin working upon completion of an OSHA 10 training course and within six months must obtain 40 hours of training to continue working.

*NOTE: delivery persons, flag persons, professional engineers, registered architects, special inspectors, workers at job sites that only include minor alterations or the construction of new 1-, 2-, or 3-family homes do not require training*

### ACCEPTABLE TRAINING

Online training received before **October 16, 2017** will be accepted. After the October 16 date, only in-person training and **actively proctored online training** will be accepted.

Actively proctored online training consists of:

- online training taken in a classroom with a proctor; **or**
- online training that at a minimum requires the individual receiving the training
  - to declare that they are the individual that received the training and the training was received without assistance; **and**
  - to have their participation monitored at random times to ensure the individual receiving the training is present for the entirety of the training.

### WHAT HAPPENS IF TRAINING ISN'T DONE

Permit holders are required to attest to DOB that workers are trained. A violation with a civil penalty of up to **\$5,000** per untrained worker will be issued to the owner of the site, the permit holder, and the employer of the untrained worker.

A violation with a civil penalty of **\$2,500** will also be issued if a permit holder fails to maintain a log that proves all of the workers at a site are trained.

**BY DECEMBER 1, 2019** - an OSHA 10 card and 20 additional training hours specified by DOB; **or** an OSHA 30 class; **or** a DOB-approved 100-hour training program.

*NOTE: Supervisors must complete OSHA 30 and 32 additional training hours specified by DOB.*

**BY SEPTEMBER 1, 2020** - OSHA 10 and 30 additional training hours specified by DOB; **or** an OSHA 30 class and 10 additional training hours specified by DOB; **or** a DOB-approved 100-hour training program.

For additional site safety training information, visit <http://nyc.gov/nycsafety>.

*For questions about the new training requirements or to get additional information, please contact DOB at [LL196Help@buildings.nyc.gov](mailto:LL196Help@buildings.nyc.gov).*